

# OPPORTUNITY MDOT

DEVELOPING AND PARTNERING WITH BUSINESSES FOR SUCCESSFUL INCLUSION, DIVERSITY IN EMPLOYMENT AND WORKFORCE DEVELOPMENT



## MARYLAND'S WORKFORCE DEVELOPMENT PROGRAM: OPPORTUNITY MDOT A BEST-IN-CLASS APPROACH

In the I-495 & I-270 Public-Private Partnership (P3) Program, the Maryland Department of Transportation (MDOT) will partner with P3 developers to provide small, women, minority and disadvantaged business inclusion and on-the-job training opportunities. To participate, firms must be MDOT-certified.

MDOT invites eligible businesses to participate in this innovative Opportunity MDOT Program, which will create job access and DBE participation, via partnerships between contractors, consultants and the P3 industry.

Through this P3 program, MDOT is emphasizing the importance of meaningful minority/women/veteran-owned and small business subcontractor participation. Diverse inclusive teams are known to bring the best new ideas to the table, leading to successful delivery and community engagement — making Maryland and this region stronger.

The State of Maryland will set a new standard to expand job access and training opportunities for minorities and women, and maximize opportunities for inclusion of small, women, minority and disadvantaged business participation on the I-495 & I-270 P3 Program under Governor Hogan's Traffic Relief Plan. This new, innovative Opportunity MDOT Program will amplify the State's track record of inclusion of small and minority-owned businesses in the State's economic opportunities. Over its life, the I-495 & I-270 P3 Program is expected to create and support thousands of jobs and provide billions of dollars in opportunities for small, women, minority, and disadvantaged businesses. The Conference of Minority Transportation Officials will partner with MDOT to create an historic and remarkable new approach to inclusion.

The Opportunity MDOT Program will dynamically increase access to opportunity for minority and women workers and business owners alike by undertaking:

- A robust mentorship program for minority-owned and women-owned Disadvantaged Business Enterprises (DBE) and Small Business Enterprises (SBE)
- Fostering new DBE firm and skill development to increase available firms and opportunities in the marketplace
- Creating opportunities for prime contractors and DBE firms to collaborate on business ventures
- Maximizing opportunities for small, women, minority, disadvantaged and veteran-owned businesses
- Offering extensive on-the-job training programs and apprenticeship opportunities to provide new skills and a career path for workers
- Proactive engagement and partnering with communities and Marylanders who would benefit from on-the-job training
- Incentives for companies that keep workers on for the duration of the project



# INNOVATION ON THE HORIZON IN MARYLAND



The Opportunity MDOT Program is newly taking flight, based on the State's own deep commitment to create opportunities through innovation. For example, MDOT is already putting opportunity into action with projects such as the Purple Line. MDOT established DBE goals of 26 percent for design (already exceeded) and 22 percent for construction (on pace to achieve).

MDOT will build on this local expertise and national momentum by putting the Opportunity MDOT Program into practice on I-495 and I-270. Areas of opportunity include engineering and survey, communications and community engagement, construction trades, trucking, operations, maintenance, and other related services.



The Opportunity MDOT Program will powerfully provide new opportunities for women and minority workers and business owners while dramatically delivering innovative traffic relief solutions for travelers in the National Capital Region. Residents, employees, and businesses alike will benefit as the Opportunity MDOT Program maximizes Maryland's economic opportunities for all and delivers a faster, more reliable trip.



## Maryland Department of Transportation State Highway Administration

**I-495 & I-270 P3 OFFICE**  
707 North Calvert Street  
Mail Stop P-601  
Baltimore, MD 21202

***OpportunityMDOTp3@mdot.maryland.gov***  
Toll-Free: (855) 223-1251  
Local: (410) 514-6441

***www.495-270-P3.com***

